

**UNION
SCHOOL
DISTRICT**

BOARD OF DIRECTOR'S

October 21, 2021

Monthly Meeting

Union High School Library

UNION SCHOOL DISTRICT
AGENDA
October 21, 2021

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge to the Flag
- IV. Roll Call
- V. Approval of Agenda
- VI. Approval of Minutes: September 9, 2021 Work Session and September 16, 2021 Regular Board Meeting Minutes.
- VII. Announcements:
 - None
- VIII. Correspondence
 - None
- IX. Visitor/Comments
 - No prior notification
- X. **Administration Report**
Food Service Director
Technology Department
Maintenance Department
Special Education Director
Elementary Principal
High School Principal
Superintendent's Report
- XI. **Board Reports**
Finance Report
Personnel Report
Curriculum/Instruction & Matters
Buildings, Grounds & Transportation
Athletic Report
Career Center Representative
Riverview IU6 Representative
- XII. Old Business
Elementary Homework Helpers discussion
Approve the 2nd reading of the following policy:
 - 903: Public Participation in Board MeetingsApprove the 1st Reading of the following policy:
 - 006: MeetingsBuilding Renovation Proposal Discussion
 - McClure Company

- XIII. New Business**
 - **M & C Real Estate, LLC: Request for Tax Exoneration**
- XIV. Visitors/Comments**
- XV. Adjournment**

UNION SCHOOL DISTRICT
Administrative Reports
October 21, 2021

I. Food Service Director

II. Technology Department

- Support Tickets
 - 137 Support Tickets from September 2nd until 10/11/2021
 - 309 Support Tickets for the year
- Coordination of Remote Learning resources
- Completion of bus camera installation
- Coordination of HS PA System Repair
- Setup student and staff accounts for Newly Purchased Application

III. Maintenance Department

IV. Special Education Director

Mask Exemptions:

- 504 Development or an IEP Accommodation
 - Student has documentation of a mental or physical impairment
 - Student's impairment substantially limits a major life activity
 - How wearing a mask would impact that mental/physical impairment that is impacting a major life activity
- Mask Exemptions Requested: 23
 - New Mask Exemption 504 Plans: 4
 - Accommodations to Existing 504's: 2
 - IEP Accommodations: 7

Special Education:

- Enrollments in Titusville GoRockets: 18
- Courtney Gross, High School Learning Support Teacher started on September 27, 2021. Thanks to the special education team for working with and mentoring Courtney.
- Universal Design for Learning - Awarded a \$10,000 grant for the development of our Math MTSS

Gifted:

- October 12, 2021 - Middle School Academic Scrimmage, Oil City - Lawson Palm, Kadin Drake, Joshua Grossman, Stephen Hepler, and Alex Walzak
- October 14, 2021 - High School Academic Scrimmage - Quinn Grabinski-Potter, Jaina Peters, Carl Elder, Magen Walzak

MTSS:

Elementary:

- Math Interventions Grades 3 - 5: 7 students increased their progress monitoring scores by over 50 points in one months time (3 students increased scores by over 100 points!)
- Jake Weckerly is providing math support in each grade 3-5 classroom once a day
- Gains being realized in ELA

High School:

- Meeting biweekly
- Refining procedures
- Lisa Hummel and I reviewed newly purchased curriculum with HMH to utilize a

targeted approach to remediation

V. Elementary Principal's Report

- **Apple Crunch Day October 7, 2021: Thank you to Mrs. Wilson for organizing the event and PTO for their financial contribution. Thank you to the staff for their time and effort.**
- **Walk to School Day October 7: Over 100 students participated. Thank you to the staff for their time and effort.**
- **Preliminary PSSA data was received and currently waiting on the PVAAS growth data and School Final Reports.**
- **Thank you to the students and staff for meeting compliance expectations for the mask mandate and following procedures for face covering exemptions.**
- **17 students testing positive for COVID 19.**
- **Students quarantined: 150 students at various times**
- **Open House attendance: 170 families**
- **Fathers/Male Role Model Bring Your Child to School attendance: 110 Male Role Models**
- **SWPBIS notable changes: hallway, restroom and cafeteria behavior**
- **SWIS Suite - collect office discipline referral data. See example.**
- **Elementary instrumental lessons: 47 students**
- **Thank you to Kyle Klein and the SVFD for visiting SES and letting students learn about firefighters and fire trucks. October 15, 2021**
- **Upcoming events:**
 - Sophisticated Luncheon October 22**
 - Dr. Brian's Friends and Halloween fun October 29**
 - November 11, 2021 Veterans Day**

VI. High School Principal's Report

- **Financial Aid Night held on 10/14**
- **The Eccles Committee started to review class lists, incoming student lists, and past student lists to students in need of warm, winter clothing. Shopping occurs in November, and sorting and distributing clothing to parents in December. Last year 184 students were recipients. Each student received 4 pieces of clothing, which were handed to the parents in December before the holiday break.**
- **National Honor Society will sponsor Hidden Pumpkins for high school students this month to celebrate the fall semester**
- **Graduation Pathways for 2022-2023**
 - **Options within Pathways developed based on availability at Union**
 - **Graduation Pathways are still being reviewed and are not finalized yet**
- **Sports**
 - **Senior Nights - 10/18 Volleyball; 10/22 Band, Football, Cheer, Cross Country, and Golf**
 - **Records - Football Varsity 5-1, Jr. High 1-2; Volleyball 8-5; Cross Country Varsity Boys 1-7 and Varsity Girls 0-7, Jr. High Boys 1-6 and Jr. High Girls 3-4.**
 - **District IX Cross Country is Saturday, 10/30/21, at Ridgeway; District IX Football Playoffs will begin the weekend of 11/5/21.**
 - **District IX Volleyball Playoff Schedule:**
 - **Friday, October 22, 2021 - Tournament Entry Deadline - noon**
 - **Friday, October 22, 2021 - Final date to count volleyball contests**

- for D-9 seeding
 - Tuesday, October 26, 2021 - Class "A" – First Round
 - Wednesday, October 27, 2021 - Class "AA" Quarter-finals & "AAA" –Semi-Finals
 - Thursday, October 28, 2021 - Class "A" – Quarter-Finals
 - Thursday, November 4, 2021 - Finals Class "AA" & "A"
- Basketball Championship - The KSAC will expand this year to include semifinals for Boys' and Girls' to be played at the home school of the higher seed.
 - North Seed 1 vs. South Seed 2
 - South Seed 1 vs. North Seed 2
 - Winner of each game will play each other (likely at CUP)
- District Choir
 - Students participating in the PMEA District 3 Choir Festival are: Alayna Ford, Grace Henry, Isabella Solida, Olivia Earley, Payton Johnston, Maddison McClelland, Ryan Yori, Makenzie Lou Barger, Carl Elder, Katie Gezik, Grace Kindel, Magen Walzak, and Gabe Willette
- Band
 - Participated at the Marching Band Festival and had an excellent performance
 - Band plans to march in the Halloween Parade in Rimersburg and participate in all post season football games
 - Assessment Honors Band held 10/16 & 10/17
 - Students participating from Union are: Savana Libecco, Cole Davis, Claire DiGiammarino, Magen Walzak, Holly Murray, Kylee Klein, Jaina Peters, Carl Elder, Lashara Earley, Mackenzie Barger
 - Other schools participating include: Brookville, Clarion, and Keystone High Schools; Eligible to send students PMEA Band Assessments
 - 10th Annual Assessment Band Concert 10/17, at 2:30, at Keystone High School - \$5 at the door

VII. Superintendent's Report

- Building Project Meeting
 - Review current debt service and payments
 - Projected grant revenues
 - Approximate ability to pay
 - Scope of the project reviewed
- Cyber Enrollment Numbers
 - (11) regular education - \$194,405.40
 - (6) special education - \$216,032.40
 - (37) Titusville Rockets - \$118,400
- Preparation for Homeless Program Review 2021-2022
- ClassWize Program
 - Helpful for teachers to see what students are doing on their devices in real-time
- Transition to live remote learning for students quarantined by USD
 - Proud of our faculty and staff - meeting students' needs
 - Flowchart for eligibility
- Covid

- Quarantines have been high
- Continue with education with sufficient staffing
- Remote when staffing does not allow for in-person education
 - Unvaccinated staff in close contact or symptomatic individuals
- Spacing student as much as we can - masks do help with reducing the numbers of students quarantined
- Invitation to present at the SAS Institute in Hershey, PA in December
 - Presentation on Root-Cause Analysis
 - Co-presenting with Reading School District
- Dress Code Revision
 - No solution which is universally accepted
 - Use of a formula to allow for differences in height and consistency in enforcement

UNION SCHOOL DISTRICT
Finance Report
October 21, 2021

Mrs. Brinker, Mr. Guntrum, Mr. Shirey, Mr. Creese
Board Action Requested

- I. September Treasurer's Report**
Approve the Treasurer's Report for the month ending September 30, 2021.
- II. Accounts Payable List**
Approve the Accounts Payable List for the month ending October 31, 2021
- III. Educational Service Agreement**
Approve the agreement between the Union School District and Pyramid Healthcare, Inc. Soaring Heights School, effective September 24, 2021

UNION SCHOOL DISTRICT
Personnel Report
October 21, 2021

Board Action Requested

- I. Educational Aide Hire**
Hire Debra Rudiger as an Educational Aide, effective, November 1, 2021, at step 1 of the Union Education Support Personnel Association Bargaining Agreement. All paperwork has been received.
- II. Mentor Teacher**
Hire Katie Hibbard as Mentor Teacher for the 2021-2022 School year at the salary of \$500.00
- III. PTO Volunteer/Chaperones**
Approve Katie Bearfield, Cheryl Best, William Priester, and Sheena Priester as PTO Volunteers/Chaperones. All paperwork has been received.
- IV. Unpaid Leave**
Grant unpaid leave to employee #42 for October 4, 2021-October 7, 2021.
- V. Substitute Custodian**
Hire Brandon Ferris as a substitute custodian for the 2021-2022 school year. All paperwork has been received.
- VI. Play/Musical Director**
Hire David Gibson as the 2021-2022 Play/Musical Director at the salary of \$2,180.00. (Up \$60.00 from last year)

UNION SCHOOL DISTRICT
Curriculum Report
October 21, 2021

Mrs. Smith, Mrs. Atzeni, Mr. Shirey, Mr. Creese

Board Action

I. Conferences

Approval is requested for staff attendance at the following conference/workshop, etc.:

- a. Conference: PDE SAS Institute Data Summit - Presenter
Staff: John Kimmel
Location: Hershey, PA
Date: Date TBD in December 2021
Approx. Cost: \$0.00
Funding Source: n/a

- b. Conference: School Counselor Network Meeting
Staff: Judy Rupp
Location: Riverview IU6
Date: Monday, November 8, 2021
Approx. Cost: \$15.00
Funding Source: General Fund

- c. Conference: Region 5 Fall Workshop: PA Education for Children & Youth
Experiencing Homelessness
Staff: John Kimmel
Location: IU5, Edinboro, PA
Date: Thurs., October 28, 2021
Approx. Cost: \$0.00
Funding Source: n/a

II. Student Trips

Approval is requested for the following student trips during the school year

- a. Student Trip: Gifted Academic Challenge Scrimmage
Students: 12-15 Gifted Students and David Louder
Location: Oil City, PA
Date: **Retroactive:** Jr. High: October 12, 2021 and Sr. High: October 14, 2021
Approx. Cost: \$80.00
Funding Source: General Fund

- b. Student Trip: Assessment Honors Band
Students: 12 Band Members, Lisa Hummel, and Rob Heichel
Location: Keystone High School
Date: **Retroactive:** Sat.-Sun., October 16-17, 2021
Approx. Cost: \$0.00
Funding Source: n/a

- c.** Student Trip: Halloween Parade
 Students: 40 Marching Band Students and Lisa Hummel
 Location: Rimersburg Boro
 Date: TBD
 Approx. Cost: \$35.00
 Funding Source: General Fund
- d.** Student Trip: County Band and Choir
 Students: Approx. 8 students, Lisa Hummel and David Gibson
 Location: Redbank High School
 Date: Thurs., November 18, 2021
 Approx. Cost: \$440.00
 Funding Source: General Fund
- e.** Student Trip: Kennywood Fright Night
 Students: Approx. 50 Travel Club Members, Nicole Claypoole, 2 approved chaperones
 Location: Kennywood Park
 Date: **Retroactive:** Friday, Oct. 15, 2021 (Alternate date: Sat., Oct. 23, 2021)
 Approx. Cost: \$2,400.00
 Funding Source: Travel Club Funds
- f.** Student Trip: Steelers Game
 Students: Approx. 10 Travel Club Members, Nicole Claypoole, 1 approved chaperone
 Location: Heinz Field
 Date: Sunday, December 5, 2021
 Approx. Cost: \$1,152.00
 Funding Source: Travel Club Funds

III. Kurtz Brother's Purchase

Approve the purchase of a Kiln from Kurtz Bros. at the cost of \$3,938.75.

IV. Student Activity Officers

Approve the 2021-2022 Student Activity Officers.

V. Student Handbook Revision

Approve the revisions to the 2021-2022 Student Handbook.

- Dress Code

VI. Student Fundraisers

Approve the following Student Fundraisers:

- Jr. High/Varsity Cheerleaders: Vinyl Banner (Sponsor), Cheer Clinic
- General Sports Club: Ad sales for shout outs &/or Birthday wishes on TV
- Prom Committee: Pep Rally BonFire (**retroactive**) Thursday, October 21, 2021 from 8:00PM-9:30PM. The Prom Committee will auction off pies to pie a coach or player and sell pop, hotdogs, etc.

UNION SCHOOL DISTRICT
Buildings, Grounds, and Transportation Report
October 21, 2021

Mr. Kriebel, Mr. Vogle, Mr. Guntrum
Board Action Requested

- I. Decal Purchase**
Approve the purchase of Decals for the High School Building from Clark Vinyl Graphics in the amount of \$2,227.50.
- II. Substitute Van Drivers**
Approve Elizabeth Montgomery, Cindy Carr, and Linda Lewis as substitute van drivers for Weaver Transportation. All paperwork has been received.
- III. Substitute Bus Driver**
Approve Lynne Jones as a substitute bus driver for Rick Myers Busing, LLC. All paperwork has been received.

UNION SCHOOL DISTRICT
Athletic Report
October 21, 2021

Mr. Shirey, Mr. Kriebel, Mr. Guntrum, Mrs. Atzeni
Board Action Requested

- I. Head Jr. High Boys Basketball Coach Resignation**
Accept the resignation of Head Jr. High Boys Basketball Coach, Tonya Fleming, effective September 22, 2021.
- II. Head Jr. High Boys Basketball Coach**
Hire Kolby Montgomery as the 2021-2022 Head Jr. High Boys Basketball Coach at the salary of \$1,450.00. All paperwork has been received.
- III. Track Cooperative Agreement**
Approve the Girls' and Boys' Track Athletic Cooperative Agreement between Allegheny-Clarion Valley School District and the Union School District. This agreement will be effective with the start of the 2021-2022 school year and continue through the 2023-2024 school year.
- IV. Youth Sports Clinic Volunteers**
Approve Ryan Wilson, Dustin Kifer, Matt Bish, and Brian Runyan as Youth Sports Clinic Volunteers, for grades 4-6 for the 2021-2022 school year. All clearances are on file.
- V. Varsity Boys Basketball Volunteer**
Approve Matt Bish as a Varsity Boys Basketball Volunteer for the 2021-2022 school year. All clearances are on file.
- VI. Softball Manager**
Hire Alexandra Bell as the 2021-2022 Softball Manager at the salary of \$2,220.00. (Up \$60.00 from last year)